



**BSNL**

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# **NATIONAL FEDERATION OF TELECOM EMPLOYEES**

**BSNL**

**Central Headquarters**

**Regn. No. 4906, Dated 17/09/2001**

**MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001**

**TF-5/5**

**Dated:- 03-01-2025**

Respected Shri Nippani Sahab,

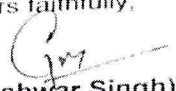
Kindly recall our discussion of 23<sup>rd</sup> December 2024 in response to notices regarding vacation of the allotted quarters by competent authorities for smooth working of union to ventilate the grievances of the employees, we handed over our representation No. TF-5/5 dt. 23.11.2024 to you for intervention which was passed on to PGM (SR). We wish to add some more points on the issues for kind consideration. –

1. The non-executive employees recognized unions are entitled for the facilities as mentioned in recognition rules, which are not available to the unrecognized and limited facilities union.
2. The recognition rules were framed after discussion and deliberations at length with all the applicant union and had participated in the verification after understanding to the effect that they will abide by the rules.
3. The recognition rules cannot be altered and diluted without discussing with all the unions. None can be favored on identified/selected for vacation on whims and fancies. The NFTE(BSNL) is being targeted at different places.
4. It is learnt that the building section of BSNLCO is intending to adopt coercive method against the recognized union, NFTE (BSNL), at the behest of interested quarters for vacation. It will be unpleasant and unfortunate and likely to disturb existing harmonious industrial relation. The process has started in other circles viz. UP(E) etc. which will adversely affect the cordial industrial relation.
5. We may add that there is no bar in allotment of accommodation in residential complex as per recognition rules.

We, therefore, implore upon you, Sir, very kindly intervene into the matter to avert ugly situation. We are ready for discussion and clear the due pending, if any.  
Awaiting positive response from you in the matter.

With esteemed regard

Yours faithfully,

  
(Chandeshwar Singh)  
General Secretary

**Shri Kalyan Sagar Nippani**  
Director (HR)  
BSNL Board  
New Delhi

**Copy to: -PGM (SR) / PGM (Admin) BSNLCO, New Delhi**